



An innovative path to violence prevention



U.S. Government Agencies



Occupational Safety & Health Administration

Defines workplace violence (WPV) as any act or threat of physical violence, harassment, intimidation, retaliation or other threatening disruptive behavior that occurs at the work site. WPV is recognized by OSHA as a workplace hazard as in the case of the healthcare industry.

Equal Employment Opportunity Commission



The laws enforced by EEOC **prohibit workplace harassment** because of race, color, national origin, sex (including pregnancy, gender identity, and sexual orientation), religion, disability, age (age 40 or older), or genetic information and, **also protects you from retaliation.**



Center for Disease Control (CDC)

Healthy People 2030 sets data-driven national objectives using 358 core, developmental, and research objectives to improve health and well-being over the next decade.

Every year in the United States, tens of thousands of people go to the emergency department because they were assaulted at work. Although people can be assaulted in any workplace, assaults are more common in certain jobs. Interventions that target certain industries — like health care, education, and law enforcement — can help reduce work-related assaults.

U.S. Government Agencies



U.S. Surgeon General

- Workplace mental health and well-being is a critical priority for public health.
- It has numerous and cascading impacts for the health of individual workers and their families, organizational productivity, the bottom-line for businesses, and the U.S. economy.
- Some workers may face hostile or dangerous working conditions, harassment, and discrimination.



Research suggests that five workplace attributes are most predictive of whether workers refer to their organization's culture as "toxic":

1. Disrespectful
2. Non-inclusive
3. Unethical
4. Cutthroat
5. Abusive

Public Safety Works!

M.A.C.R.O. (Oakland California)

PAVE Prevention's responder training was selected as the primary training partner for the Mobile Assistance Community Responders of Oakland California (MACRO) Responder Academy and is fully endorsed by MACRO leadership. The success of the MACRO Responders in the field has been overwhelming, and the skill set PAVE imparted utilized daily. [LINK](#)

Press

- <https://oaklandnorth.net/2022/08/15/oakland-macro-911-dispatch-mental>
- [-health/https://oaklandside.org/2022/08/15/ride-along-macro-oakland-new-alternative-police/](https://oaklandside.org/2022/08/15/ride-along-macro-oakland-new-alternative-police/)
- <https://abcnews.go.com/US/sons-killing-officers-forges-moms-campaign-divert-police/story?id=92625007>

Nellie's Shelter (Toronto Canada) is the Canadian Centre for nonviolent intervention and crisis prevention training, offering cutting edge professional development opportunities. Through shelter services, education, and advocacy, Nellie's helps women and their children who are fleeing trauma, violence and homelessness. [LINK](#)

Oakland Park Stewards (Oakland California) The Oakland City Council created a pilot program, Oakland Park Stewards (OPS), in response to the challenges faced in the public park system. OPS does wellness checks, hospitality, checking on reserved park facilities, and connecting folks to available resources. While some of its broader aims are the reduction of arrests and negative interactions by police, the OPS Team's immediate goal is to harness a comprehensive training program, and PAVE's training equips its responders by bolstering their 'front line' skills to facilitate the best outcomes for community members.

We are absolutely dedicated to
Disrupting the Dominoes
of violence in the workplace
and beyond.



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